

Report

Job-Shadowing in Phnom Penh Cambodia

1st – 22nd November 2019

Job shadowing at Cambodian Youth Action

Project Title: Steps 4 Local Engagement and Democracy - STEPs4LEAD

Project Reference Number: 602729-EPP-1-2018-1-BG-EPPKA2-CBY-ACPALA

Sending Organisation: INTERNATIONAL INITIATIVES FOR COOPERATION (Bulgaria)

Hosting Organisation: Cambodian Youth Action

Coordinating Organisation: INTERNATIONAL INITIATIVES FOR COOPERATION
(Bulgaria)

1, 2 and 3 of November 2019:

Those three days were used as on-arrival training guided by Mr. Sophat Sorn and where Mr. David Raigal had introduction to the Cambodian culture, way of living and history of the country having visits to the most important historical places in the city of Phnom Penh.

Monday 4th of November 2019:

In the morning we have been in the Western University of Cambodia located in Phnom Penh. We have a meeting with the director of the university and part of his team discussing the terms of the contract that CYA and the university are going to sign. This agreement is concerning to host volunteers from Europe mostly and IIC can contribute with volunteers from Spain and Bulgaria at the beginning.

The 2nd part of the day we were discussing the action plan for the jobshadowing.

Tuesday 5th of November 2019

This day was used to do some office work in CYA and to learn how they work. We were planning the short-term actions that they have.

Wednesday 6th of November 2019

We met local entrepreneurs during the day we have talked about the different possibilities of business that and co-operations that we can start. Social entrepreneurship business, local activism and how to engage the population in to be involved in local actions.

During the evening we had a meeting with the secretary of the Prime Minister of Cambodia and with an important businessman of the city of Phnom Penh

Thursday 7th of November 2019

Networking and partnership activities were carrion out during this day. Many ideas about volunteerism / tourism / local and social development were discussed.

Friday 8th of November 2019

In the morning we continued with networking and PA. We have achieved some common goals to work together.

Saturday 9th and Sunday 10th of November 2019

I had the chance to attend a local wedding in the country-side.

Monday 11th of November 2019

CYA Learning Center



In the morning I was talking with the volunteers working in the CYA Learning Center in Rassoydom Village in the Kampot province.

The activities that the volunteers are doing there are teaching English to the locals using informal methods and games putting special focus in the kids of the community.



Other activity that the volunteers are working is planting trees with the locals. Also they are doing agricultural work helping with planting and collecting the rice. Ecological soap is another activity that they are doing.

One more goal that the volunteers have in short-term time is to open a computer LAB where the volunteers will have the chance to teach the locals how to use computers and how to use in a proper way social medial channels.



The volunteerism period is different there are volunteers for 12 months, 2 months, 3 months, 6 months and also for 2 weeks and the represented countries are Germany, France and Belgium.

I was traveling to Kep fin the afternoon and I have arrived there at the evening.



Tuesday 12th November 2019

This day I was traveling to Rabbit Island to explore more the culture in different environment. I have been in the beach

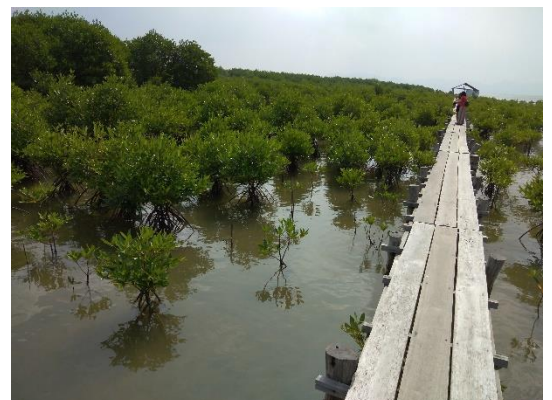
where I have seen how locals enjoy their free time and how they organise themselves. I had the opportunity to explore the jungle in the island where I have seen the enormous variety of flora and fauna that is living into the jungle. It was one of the best experience in my life.

Wednesday 13th November 2019

Trapeang Sangkae Community Fisheries



I have been Kampot exactly in the Trapeang Sangkae Community Fisheries where they are hardly working re-planting mangroves in order to recover the ecosystem in the area. The mangrove forest was almost destroyed by some of the locals using the wood to build different constructions and the consequence was that the ecosystem in the river was seriously affected by this practice. 15 years ago the fisheries decided to start a re-planting campaign trying to recover their environment and giving certain statistics. 1 single adult



mangrove can host 1 tone of crabs, snails, prawns and other kind of fish. The mangroves are making the balance of oxygen and they are cleaning 25% more CO2 than other trees out of the water, but into the water the mangrove is working as leaver filtering all the water and reproducing the sediments in food for the animals living there. More than 1000 hectares were re-planted during this 15 years.

CYA is contributing with the re-planting of mangroves with many workcamps every year hosting volunteers from all over the world.

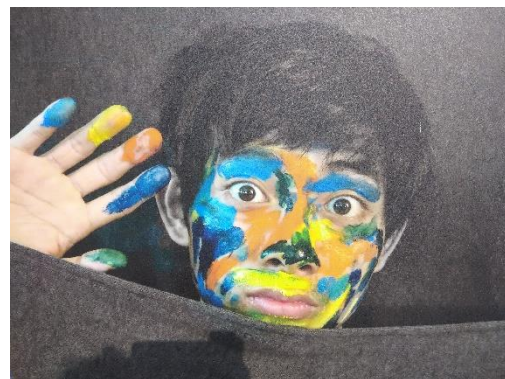


I was traveling back to Phnom Penh in the afternoon reaching my stay at the evening.

Thursday and Friday 14th – 15th November 2019

From 14th of November until 24th CYA is an active collaborator in the Arts4Peace Festival organised in the Cambodia – Japan Cooperation Center in the city of Phnom Penh.

CYA contributes actively with its local and international volunteers in the organisation of the event. Many different micro events are taking place during the whole event like; foto exposition, handy crafts, workshops, performances, etc.



I was attending the Arts4Peace Festival on 14th and 15th. The impact in the people of the city is very big and they are very interested and curious to go and see what



is going on. Not only students and young people was attending and visiting the different activities and expositions also kids, families and elderly people were interested.

In my opinion, not too much culture events take place in Phnom Penh and the people are really hunger of culture events in general in the whole country.

Saturday 16th and Sunday 17th of November 2019

The Global Education Center located in Siem Riap is a building that CYA maintain and where there are providing different courses to the local people. They have different English courses for kids and adults and also they have computer courses. All the courses are for free for the beneficiaries. International and local volunteers are supporting, preparing and delivering the courses.

I had visited the city of Siem Riap old city in Cambodia and full of Buddhist temples. I had the opportunity to visit some of the temples on the Sunday.

Monday, Tuesday and Wednesday 18th, 19th and 20th November 2019

Preparation and implementation of the 1st webinar under the frame of STEPs4LEAD project.

47 people were registred and more than 50 were attending the webinar. The topics tackled were active civic participation and engagement.

Me personally and Mr Sophat Sorn president of Cambodia Youth Action CYA were delivering the webinar. We have been shared certain actions that we are carring out in our countries Bulgaria and Cambodia and also we have shared which methods we use to engage people and which campaigns we also use to reach them. Four different methods have been used for the different activities to engage people.

Digital online activism campaigns

Online promotion

Face to face campaigns

Crowdfunding campaigns

Each country is using the same methods but in a different way because we have different needs and realities. Also the local communities have different structures and the way to reach them is different too.

The participants were actively involved in the webinar asking questions, giving recommendations and sharing good practices and actions that they are implementing in their respective countries.

Thursday 21st November 2019

An evaluation and feedback have been done at CYA office about the results of the job-shadowing.

We have positive feedback from CYA in terms of the job-shadowing and we believed that it was successful for both parts. We have shared a lot of time learning and sharing how our organisations are working in our local communities and how we can improve more the way to activate more and more people to participate actively in the next actions to implement.

A really good networking was done and we have planned a lot of projects to cooperate in the near future, even some of those projects will start immediately like sending and hosting volunteers from Europe to Cambodia and vice versa in Bulgaria.

Other projects planned are under the frame of the European Commission and for the next deadlines we can submit bilateral projects to work in different fields.

Friday 22nd November 2019

Departure day

David Raigal

27 November 2019